

# South Africa is committed to the provision of basic engineering services for all its people in order to improve their quality of life.

The successful implementation of this process will require innovation and dedication in order to overcome the numerous obstacles which will be encountered and consequently professional services providers will be called upon to rise to meet unique and diverse challenges during the process of delivery. Kulu Civils is equipped and ready to fulfill this role.

# **Company Overview**

Kulu Civils is a division of Kulu Civils Group, a multi-disciplinary construction company with the capacity to deliver a range of projects of any scale to a multitude of clients in diverse markets. All the groups business units (Civils, Mining, Logistics, Health & Safety) undertakes projects for Clients across South Africa and Sub-Saharan Africa.

In addition to being one of the few construction company in South Africa that offers its clients a full range of construction services, the group also offers a single point of responsibility on multi-disciplinary projects.

## **Company Background**

Kulu Civils & Project Managers is a multi-disciplinary construction company committed to service excellence. The company was founded in February 2005 to promote community development through the provision of Professional Engineering services in the field of Construction and Project Management, whilst at the same time promoting the development of previously disadvantaged individuals through training and education in the field of Civil Engineering. The company currently offers services in KwaZulu Natal, Johannesburg, Limpompo and Bloemfontein.

Kulu Civils has experienced, motivated and service orientated Directors and Staff. They have been involved in a number of strategic infrastructure projects that have impacted on the lives of people living in the South Africa. The company can thus offer a comprehensive engineering service that reflects the core strengths and competencies of its staff and Directors. More than fifty percent of the staff is female and all of the staff is from previously disadvantaged backgrounds (PDI's).



## **Company Objectives**

Our objective is to be a leading construction company providing innovative solutions that add value to the business of our clients in a changing South Africa and merging South Africa by:

- Dedicating our efforts to consistent achievement of technical excellence by maintaining high levels of competence in all facets of its service.
- Offering our clients appropriate, timeous and value added Engineering solutions.
- · Practicing high standards of professional integrity.
- Forming associates companies and /or joint ventures with other groups to provide a complete Engineering outsourcing service to our clients through synergy and availability of specialist skills.
- Maintaining a sound public image by contributing responsibly to the development of the country and the well-being of its citizens.
- Broadening our client's base without compromising our service to establish our clients.
- Striving to be the one of the most respected construction company in Southern Africa and abroad.







#### **Vision And Values**

Kulu Civils subscribes to the vision of SHAPING THE FUTURE and in particular:

**Engineering:** By constructing world-class infrastructure, project financing, project management, designs, skills development and the operation and maintenance of facilities.

**Providing Solutions:** that are comprehensive, cost effective, and financially sustainable, meeting the specific needs of our clients and communities, provided by our skilled and service orientated employees, creating viable and sustainable human and natural environment.

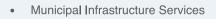
Our vision aims to continually improve environmental performance through our activities whilst balancing economic needs of the community in which we operate. We are also committed to co-operate with government agencies, local authorities and all our clients in analyzing emerging environmental issues and finding solutions to environmental problems and developing cost-effective, scientifically-based environmental standards.

## **Our Services**

We are committed to providing the calibre of contracting skills, cost-effective, timeous engineering and development solutions that will underpin our continent's growth within the context of its Renaissance. To providing the very foundations upon which commerce and industry can prosper and the economy can grow.

#### Our fields of expertise include:

- Project Management
- Stormwater Drainage
- Structural Concrete work
- Mass Concrete pavements
- Contract management and Administration





**ROADS** 



Bulk Pipelines & Trunk Mains

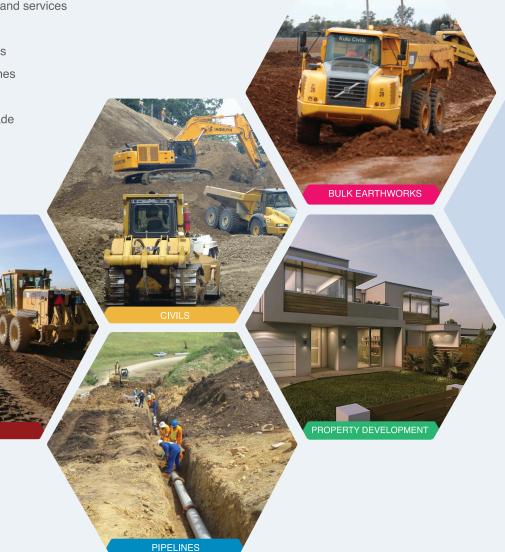
Sewer & Storm-water pipelines

Road Rehabilitation

Road Development & Upgrade

Bulk Earthworks

Property Development



In circumstances requiring specialist knowledge or in unfamiliar territories, Kulu Civils often works in joint ventures with other firms, to ensure excellent service. In each of these projects, at every level we are meeting the challenges – doing civil work, managing projects and building structures that not only meet specifications, but that reaches for the sky.

# **Transformation and Empowerment**

Since February 2005. Kulu Civils has mentored various BEE emerging contractors with strategies tailored to suit the enterprise and the desired outcome of the venture.

#### The evolving Kulu Civils mentoring strategy includes:

- Development of competent contractors producing quality work under intensive practical supervision.
- Addressing the general failure to meet national targets as outlined by the Governments Broad Based Black Economic Empowerment (BBBEE) policy – Act No 53 of 2003 along with Department of Trade and Industry regulations and Codes of Good Practises.
- Transfer of skills, knowledge and systems regarding the administrative component of contracting.
- Assistance with the financial input required to manage and implement the operation.
- To date a total of 21 companies have been empowered by Kulu Civils.

# **B-BBEE Enterprises**

Kulu Civils is a level 1 B-BBEE Contributor.

The company has always held the importance of transformation and Broad Based Black Economic Empowerment in high regard and also continues to make this a key focus area. Our transformation policy insists that meaningful support be provided to BEE companies in various areas of the supply chain such as subcontractors, suppliers and services providers.

# **Social Responsibility**

After Kulu Civils having successfully achieved its B-BBEE objectives, we still support economic empowerment/development, to uplift the communities within which we operate. Our policy supports programs such as Skills Development, enterprise development, and socio-economic development.

# QSE/SHEQ

Safety always comes first at Kulu Civils. Clients expect it; the group's divisions demand it; and the Kulu Civils employees live it every day. Therefore, Safety, Health, Environment and Quality (SHEQ) have become the linchpin of all operations. Kulu Civils, has achieved certification for all its activities throughout each operating division.

This was achieved by putting the right checks and balances in place. Kulu Civils also employs a dedicated Group Environmental Officer & Health and Safety Manger to achieve its goal of developing a sound environmental programme and achieving ISO 14001 accreditation.

With a dedicated group of full-time SHEQ practitioners forming an integral part of each division's management, the Kulu Civils Group provides clients with the highest levels of quality, professionalism and expertise on every project and clients have come to recognise Kulu Civils as a reliable and conscientious supplier who is able to greatly reduce risk and increase productivity.

Never a company to risk complacency, Kulu Civils is also undergoing compliant with the requirements of the International Standards Organisation and the Occupational Health and Safety Act – Kulu Civils is yet to achieve ISO 9001, ISO 14001 and OHSAS 18001 certifications this year.



## LIST OF COMPLETED PROJECTS

Rural & Urban water supply including construction of reservoirs (500kl, 2ML &5ML) for — Harry Gwala (Formerly called Sisonke) District Municipality

Ugu District Municipality Zululand District Municipality uThungulu District Municipality

uThukela Water

uThukela District Municipality Ilembe District Municipality Ethekwini Municipality

Value of work combined R405 896 558.78

Construction of Roads and Bus Routes for: uMvoti Municipality

Newcastle Municipality

Mangaung Metro Municipality

Value of work combined R 258 489 789,45

Construction of sewer reticulation for:
Ugu District Municipality

Zululand District Municipality

Msunduzi Municipality

Value of work combined R 364 589 789.88

Regravelling of various access roads for: Department of transport.

uMzumbe Local Municipality Harry Gwala District Municipality

Value of Work combined R 518 695 258.78

Construction of sportsfields, Ablution blocks, Netball & Basketball courts,

concrete seating for: Maphumulo Local Municipality

Ubuhlebezwe Municipality

Ladysmith/Mnambithi Municipality

Value of work combined R 229 556 869.55

Laying 350m diametre to 1000mm diametre steel pipeline for:

Durban for Ethekwini Municipality

Rand Water

Harry Gwala District Municipality Uthungulu District Municipality

Value of work combined R 489 678 438.78

Rehabilitation of roads by Patching and Surfacing by means of slurry seal and Asphalting

Value of work combined R 587 382 051.22



# **Kulu Civils Plant and Equipment**

The Company has a vast inventory of plant and Equipment that service our own civils and mining operations. This plant and equipment is also hired to the external market and is Renowned for it's service and reliability. Our plant holding is regarded as the best amongst other small, medium sized black owned companies in the construction industry. We are less reliant on external hire, ensuring that we maximise operational efficiencies and internal revenue creation. Operator training is a key component of our business, ensuring that our operators are safe, knowledgeable and operationally proficient.

In-house training carried out continuously in conjunction with our OEM's. Our fleet of heavy plant comprises largely of tried and tested world class brands including:

- Caterpillar
- · Mercedes Benz
- Volvo
- Hitachi

Our replacement policy ensures that our fleet remains modern and current for our clients' ever changing needs.



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